RECRUITING, RETAINING AND REWARDING REVIEWERS

Wilfred CG Peh

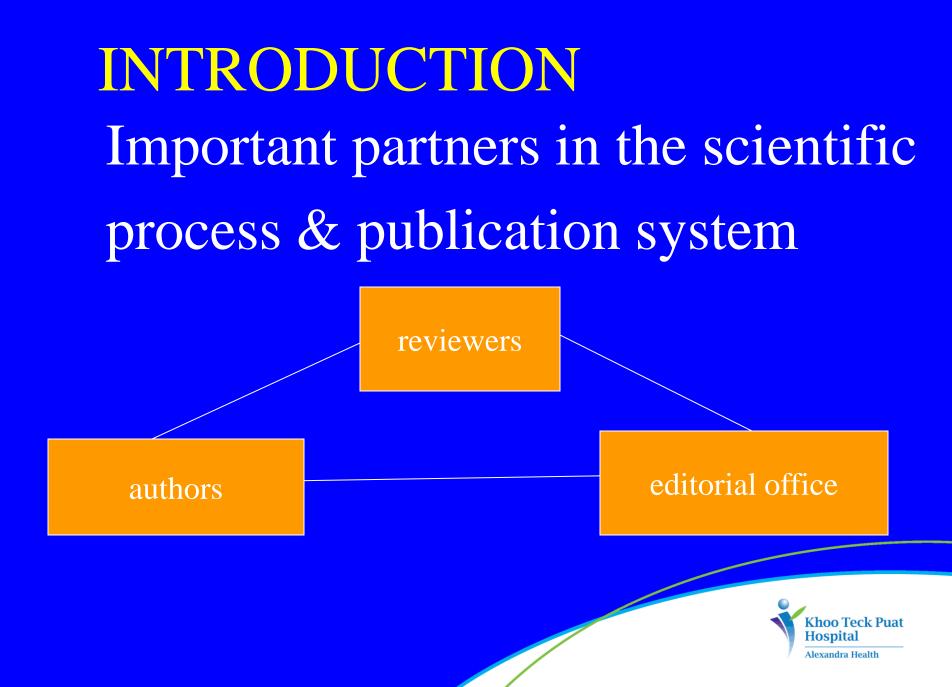
Singapore Medical Journal, National University of Singapore, Khoo Teck Puat Hospital, Singapore



LECTURE OUTLINE

- Introduction
- Recruiting reviewers
- Retaining and
- Rewarding (good) reviewers
- Summary





INTRODUCTION Challenge of editors • Find a sufficiently large group of reviewers who are willing to serve the journal – produce, on-time, balanced scholarly reviews which help the editor's decision-making

Alexandra Health

RECRUITING REVIEWERS Challenges

- Type of reviewers
 aims and scope of journal
- Source of reviewers
 - "inclusion" & "exclusion" criteria
- Soliciting potential reviewers



RECRUITING REVIEWERS Type of reviewers

- Depends on aims of journal
 - general medical journal
 - specialty journal
 - subspecialty journal
 - allied health journal
 - basic science journal



RECRUITING REVIEWERS Type of reviewers Depends on geographical scope of journal - university or institutional – national - regional - international Alexandra Health

RECRUITING REVIEWERS Source of reviewers

- Membership directory of society or association
 - local and international
- Institutional (university or hospital) listings



RECRUITING REVIEWERS Source of reviewers

- Personal contacts
- Authors who have published in the journal
- Speakers at congresses
- Pubmed search of authors



RECRUITING REVIEWERS Source of reviewers • "Inclusion criteria" minimum professional qualification minimum academic or institutional appointment – seniority/ ?age

Hospital

RECRUITING REVIEWERS Source of reviewers • "Inclusion criteria" track record of publication - geographical location



RECRUITING REVIEWERS Source of reviewers

- "Exclusion criteria"
 reviewers for a rival journal
 known to be unreliable
 - biased or "nasty" reviewer
 - low rating as reviewer



RECRUITING REVIEWERS Soliciting potential reviewers

- Personal approach
- Email or letter
- Database

matching search criteria

- continual updating
- Statistical reviewers



bjsm@bmjgroup.com to me

Ref: BJSM/2011/084350 - I-Test: 34 year old female with hip pain and remote trauma.

Dear Dr. Peh,

You have been recommended as a reviewer for the above manuscript. Given your knowledge and expertise in the subject areas upon which this manuscript is focused, I hope you will agree to participate in the review process.

The British Journal of Sports Medicine (BJSM) use a web based manuscript tracking system:

(http://submit-bjsm.bmj.com)

to receive and manage all our manuscripts. We have had very positive feedback from reviewers and authors, and hope you will take the time to review the paper for us.

When you access the paper through the system you will have full access to facilities to assist your review, such as references linked to PubMed/Medline, the ability to track and obtain feedback on your review and the final decision plus access to the other reviewers' comments (if available). All articles submitted are automatically converted to PDF format for ease of use and figures and tables are attached to the end of the PDF.

Please visit: <u>http://group.bmj.com/products/journals/instructions-for-authors/peer-review/</u>

for more information on reviewing for the journal

If this is the first time you are reviewing for BJSM, you will need to register yourself with our system. Please go to: <u>http://submit-bjsm.bmj.com/</u> and click on 'create a new account'

show details 16/02/2011



RETAINING REVIEWERS

- Challenges
- Lack of time
- Relevance to area of interest
- Convenience of review process
- Recognition



RETAINING REVIEWERS Lack of time

- Usual problem for busy academics or clinicians
- Very important not to overload reviewers
 - editor must have oversight
 - esp. over deputies



Scores Subm	itted	Manuscripts	91-100 💌 of 95	$ \rightarrow $
Manuscript ID 🛧	Title	<u>Date</u> <u>Completed</u>	Status	View Review
RAD-1	Lesions of the biceps pulley: Diagnostic accuracy of MR arthrography of the shoulder and evaluation of established and new diagnostic criteria [<u>View Submission</u>]	16-Oct-2011	 Accept with Revisions (25-Nov- 2011) a revision has been started 	Ø
RAD-1	Magnetic Resonance Imaging of Osteoradionecrosis of the Upper Cervical Spine Following Radiotherapy for Head and Neck Cancer: Differentiation from Recurrent or Metastatic Disease Running Title: MRI of upper C spine osteoradionecrosis [<u>View Submission</u>]	12-Sep-2011	 Accept with Revisions (07-Oct- 2011) a revision has been submitted 	
RAD-1	MR Imaging of the Humeral Trochlear Epiphysis: Normal Developmental Changes during Ossification [<u>View Submission</u>]	13-Nov-2011	• Reject (06- Dec-2011)	¢,
RAD-1	Reduction of metal artifacts at MR imaging with Slice Encoding Metal Artifact Correction (SEMAC) and View-Angle Tilting (VAT) in patients with total hip arthroplasty: Performance of STIR and T1- weighted sequences [<u>View Submission</u>]	15-Dec-2011	 Under Consideration (10-Jan- 2012) 	
RAD-1	In Assessing Local Recurrence Following Surgical Resection of Soft Tissue Tumors by Unenhanced MRI, do Additional Gadolinium-enhanced Images Change Reader Confidence or Diagnosis? [<u>View</u> <u>Submission</u>]	12-Jan-2012		¢,

RETAINING REVIEWERS Relevance to area of interest

- Accurate matching of manuscript to potential reviewer
 - topic of interest

- relevance to own current work

- contribution of paper to own area

of interest/ subspecialty



RETAINING REVIEWERS Convenience of review process Editorial workflow should be efficient and hassle-free – courteous request letters – check availability a must – ease of reviewing process note of thanks post review



Article for review 🕞 🛛 Inbox 🖄

Indian Journal of Cancer admin@indianjcancer.com to me

<u>show details</u> 12/06/2011 🖉 📗

📥 Reply

Dear Prof. Peh

May we request you to give your valuable opinion on manuscript entitled 'Misdiagnosis of the Effect of Granulocyte-Colony Stimulating Factor on Magnetic Resonance Imaging in a Leukemia Patient'. The manuscript has been submitted to the Indian Journal of Cancerfor consideration for publication.

The manuscript is uploaded for your review at our web-based peer review site http://www.journalonweb.com/ijc.

If you face any difficulty with the system, please get back to us.

Thanking you,

Sincerely yours,

Editor

Indian Journal of Cancer

Click on link or copy paste the URL in browser To view article -> <u>http://www.journalonweb.com/ijc/vrex.asp?a=v&id=wilfred.peh&em=wilfred.peh@gmail.com&mid=IJC_193_11</u> To accept to review article -> <u>http://www.journalonweb.com/ijc/vrex.asp?a=a&id=wilfred.peh&em=wilfred.peh@gmail.com&mid=IJC_193_11</u> To decline reviewing this article -> <u>http://www.journalonweb.com/ijc/vrex.asp?a=d&id=wilfred.peh&em=wilfred.peh@gmail.com&mid=IJC_193_11</u> mid=IJC_193_11

To access to the article please use following username and password.



dhogan@rsna.org via manuscriptcentral.com to me

φh

Dear Professor Peh:

We have received manuscript RAD- entitled, "In Assessing Local Recurrence Following Surgical Resection of Soft Tissue Tumors by Unenhanced MRI, do Additional Gadolinium-enhanced Images Change Reader Confidence or Diagnosis?" and have selected you as a potential reviewer. For your information, the Abstract of the manuscript is found below. Your review will be due in 14 days.

You may e-mail me with your reply or click the appropriate link below to automatically register your reply with our online manuscript submission and review system.

Once you accept our invitation to review this manuscript, you will be notified via e-mail about how to access Manuscript Central, our online manuscript submission and review system. You will then have access to the manuscript and reviewer instructions in your Reviewer Center.

I look forward to hearing from you as soon as possible so that reviewer assignment can be accomplished quickly.

Agreed: http://mc.manuscriptcentral.com/rad?URL_MASK=Ss5CKCnbmhdPCMfTSPj4

Declined: http://mc.manuscriptcentral.com/rad?URL_MASK=4GFDj3qx2sPwJXTDfyBf

(Alternatively, if you are not able to review this manuscript because you will be unavailable for a specific period of time, please click the reply button and inform us of your unavailable dates.)

Deborah Hogan RADIOLOGY Editorial Office <u>617-236-7376</u>

Abstract:

Purpose

1.Evaluate if gadolinium enhanced MR imaging (GeMRI) improves confidence or changes the final diagnosis in the assessment of musculoskeletal (MSK) tumor residual or recurrence following surgical resection

2. Assess if different experience levels change the above results.

Methods and Materials

Initially, pre-contrast images were independently reviewed by 2 radiologists, one with 25 years of experience (R1) and one undergoing MSK specialty training (R2). Three questions were answered: 1. Mass present? 2. Cystic, necrotic, solid? 3. Likelihood of malignancy? Subsequently, both pre-contrast and post-contrast images were independently reviewed. The same questions were again answered plus 6 others including if CoMDI: better defined outin versus called better defined extent. Improved contrasting contrast and post-contrast images were independently reviewed.

show details 11/01/2010

👆 Reply 🔄 🕇

Open Access, Bimonthly ISSN 0513-5796 Print ISSN 1976-2437 Online

Reviewer : Manuscript ID :

YONSEI MEDICAL JOURNAL

> Wilfred CG Peh YMJ

Title :

Differences between magnetic resonance imaging and computed tomography-myelography for quantitative evaluation of lumbar intracanalar lesion cross-sections

Dear Dr. Wilfred CG Peh :

Recently, I sent you to review manuscript entitled "Differences between magnetic resonance imaging and computed tomography–myelography for quantitative evaluation of lumbar intracanalar lesion cross-sections" I have not yet to hear from you about this.

This e-mail is simply a reminder to review. I appreciate your help in accomplishing our goal of having an expedited reviewing process. Please do not hesitate to contact me if I can be of any assistance.

Sincerely yours,

In-Hong Choi, M.D., Ph.D. Editor-in-Chief Yonsei Medical Journal <u>Full-Text Online Journals</u> - www.Questia.com/Journals - Full-text journals for academic research at Q



we've received well your valuable comments about the submitted paper titled. Differences between magnetic resonance imaging and computed tomography–myelography for quantitative evaluation of lumbar intracanalar lesion cross-sections".

It will be greatly contributed to the high standards for the Journal, and we thank you for your participation as a referee.

Thanks for your cooperation.

Sincerely yours,

Yonsei Medical Journal <u>http://www.eymj.org</u>

RETAINING REVIEWERS

- Recognition
- By journal
- Department
- Institution
- National

-e.g. CME accreditation



The American Roentgen Ray Society offers CME credit for manuscript review.

Accreditation Statement

The American Roentgen Ray Society (ARRS) is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education activities for physicians.

Designation Statement The ARRS designates this educational activity for a maximum of 3 AMA PRA Category 1 Credit(s)?. The physician should only claim credit commensurate with the extent of their participation in the activity. The American Medical Association has determined that physicians not licensed in the US who participate in this CME activity are eligible for AMA PRA Category 1 Credit(s)?.

Target Audience: Physicians and other radiology professionals who review manuscripts submitted to the AJR for possible publication.

Goals and Objectives: After completing the review of the manuscript assigned to the individual reviewer by one of the editors of the AJR, the reviewer should have improved his or her skills in performing critical analyses of the medical literature and his or her knowledge of current issues and developments in the field of radiology and allied sciences. This improved skill level and knowledge base should result in increased skill in reviewing and authoring future journal articles, as well as improved behavior and performance in practice.

Disclosure of Commercial Interest: The authors of this article about to be reviewed, and the Editor-in-Chief, have indicated that they do not have a financial relationship with a commercial organization that may have a direct or indirect interest in the subject matter being presented.

If your review is deemed acceptable by the Section Editor, then this CME activity may be eligible for (3) CME credits.

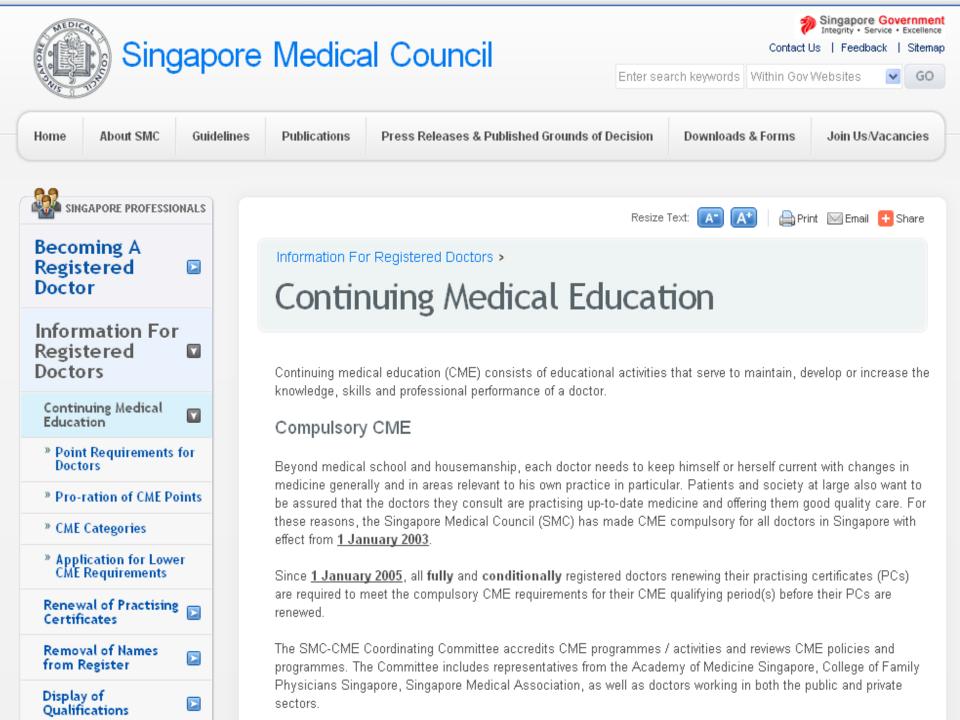
The main contact point for the Peer Review staff is:

Ann Earwood Peer Review Specialist American Roentgen Ray Society Phone: <u>703-858-4331</u> Email: AJRsubmit@ <u>arrs.org</u>

We thank you in advance for your time and continued support of the journal.

Best regards,

Donna G. Blankenbaker, MD <mark>AJR</mark> Section Editor



» CME Categories		Criteria	Credit Points Awarded	Submitted
» Application for Lower CME Requirements				by
Renewal of Practising		Authorship of original paper in <u>Refereed</u> Journals / MOH Clinical Practice Guidelines (CPGs) / Medical Textbook		Medical Practitioner
Removal of Names From Register		- Main Author	5 CME points per paper / MOH CPG / textbook chapter	
Display of Qualifications				
Titles Approved for Dise		- Subsidiary Author	2 CME points per paper / MOH CPG / textbook chapter	
Supervisory Framework				-
Restoration to the Egister		Authorship of modules for Online Education or Distance-Learning Programmes (DLP)	2 CME points per module	-
Information for Public / 🛛 🖸 Patients		Editorial Work / Reviewer for <u>Refereed</u> Journals and Medical Textbooks		
	_	- Chief Editor	5 CME points per journal / textbook	
Information for CME Providers		- Subsidiary Editor	2 CME points per journal / textbook	
Announcement		- Reviewer	2 CME points per journal / textbook	>
FOR DOCTORS & PROVIDERS		Presentation of <u>Original</u> Paper / Poster (regardless of duration)	2 CME points per paper / poster	-
		Doctors can claim CME points for being the main / subsidiary author for the above CME activities. These publications must not be publis		

claims

REWARDING REVIEWERS Challenges

- Financial incentives
- Non-financial incentives
- Exceptional reviewers



REWARDING REVIEWERS Financial incentives

- Very few journals can afford this
- Are reviewers really financially motivated?



REWARDING REVIEWERS Non-financial incentives

- Free subscription? (rare)
- Free reprints for limited period
- Free access to journal database
- Discount off manuscript

submission fee



Dear Professor Peh,		
	iate your assistance in the review of a manuscript that has recently been submitted. Are you wing manuscript for the CANADIAN ASSOCIATION OF RADIOLOGISTS JOURNAL.	
Article Title: An overvi Manuscript Number: (ew of Vertebroplasty: current status, controversies and future directions CARJ-E	
I have included the ab	stract of the manuscript below to provide you with an overview:	
a skilled practitioner. techniques routinely e Recent controversy h	st-effective procedure for the relief of pain in appropriately selected patients when performed by The currently accepted indications and contraindications for vertebroplasty are reviewed. The employed by the authors are presented, including a discussion of recognized complications. as highlighted weaknesses in the practice of technology evaluation, and future more robust d to address these issues across the board in the future more scientifically than has been done	
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Yours sincerely,

Sincerely,

Savvas Nicolaou, MD, FRCPC Deputy Editor CANADIAN ASSOCIATION OF RADIOLOGISTS JOURNAL Khoo Teck Puat Hospital REWARDING REVIEWERS Non-financial incentives

- Acknowledgement of contribution
 - journal website
 - hard copy of journal (annually)

• Feedback about manuscript fate



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SINGAPORE MEDICAL JOURNAL VOLUME 50 2009 REVIEWERS' LIST

At the Singapore Medical Journal, we are most fortunate to have the assistance of a host of reviewers whose expertise helps guide the quality of the articles published in the Journal. The Editor and Editorial Board take this opportunity to recognize these reviewers and to thank them for the substantial amount of time and effort they have devoted to the review process. The individuals listed below are those who were assigned manuscripts to review and who returned their reviews during the period December 1, 2008 to December 31, 2009. However, if you find your name missing, please accept our apologies in advance and inform us of any omission as soon as possible. Please note that members of the Editorial Board are recognized by appearance of their names on the journal masthead and are therefore not included in this list.

Abdellahi Mehammad Abdul I steef Estimate Abdul Wahid S Fadilah Alter, 71does Pileri Ann Mostafa All Raymond Azman Al-Joudi Rawwaz Shakir Al-Mandhari Ahmed Salim Ang Sze Peng Brenda Any Daphne Annuar Khairul Archad Anterer Artmachalam Tlancherar Au Shu Chuan Vanessa An Wine Lok Aziz Abdul Rashid Bachok Norsaladah Relaintichnan Abbilach Bano Bilgees Barkham Timothy Beggs Ian Bemanian Mohammad Hassan Boonsamestik Viboon Chai Iasiah Chaidaroon Wainai Chan Beng Kuen Chan Charles Chan Mei Lan Cordelia Chan Kwai-Lin Daisy Chan Douglas Chan Ping Wah Kenneth Chan Kian Sing Chan Mun Yew Patrick Chan Soo Toon Chan Sook Chine Chan Weng Hoon Chan Wing Yorn Eli Chan Yew Mena Chang Plk-Eu Jason Chang Kin Yong Stephen Chartapisal: Wattana Chean Contstonber Cheah Jin Seng Cheah Wel Keat Chee Wang Cheng Nelson Chee Soon Phaik Chee Tek Stone Chen Li Hsian Christopher Chen Suet Ching Jeanette Chen Li Tat John Chen Yuan Tud Richard Cheng Kui Sing Anton Chene Wat Sam Christopher Cheng Tim Be Lionel

Fan Richard F T Cheng Yew Kuang Cheong Keng Fatt Fisher Dale A Cheone Wat Kwone Florica Oliver Chem Buok Chin Fone Yane Cherr Min Hoe Fong Yoke Fal Chew Wuen Ming Micholas Foo Chek Sizne Chew Tsong Haey Sophia Foo Chee Guan David Chew Loy Scone William Chia Chung King Gan Gin Gin Gan Hwa Wool Chia Jason Chia Jhi Wen Karen Gan Siele Lin Chia Kok Hoong Gange Suresh Chia Stanley George Santu Chiang Littlei Giam Yoke Chin Chiane Wen Chin Goh Chee Leok Chieng Kai Hieng Roland Goh Hood Keng Christopher Chin Yew Ren Eugene Goh Li Meng Denise Chin Kuck Choon Pranets Gob E-Shawn Chionh Stok Bee Gob Hole, Su Chin K V Refer Goh Yu-Ching Keith Chong Chee Ful Goh Kian Deng Chong Chee Keong Goh Lee Gan Chong Eric Goh Seo-Kiat Chong Kian Tai Goh Stane Hione Chong Vol Heng Gomez Manuel Joseph Chong Yap Seng Gener TK Chow Li Pine Angela Gazee Kink Ann Chow Pierce Chow Tak Kwone Vincent Hassan Afri Chow Wan Cheng He Betoing Chua Arlene Christine Ho Chee Kong Christopher Chua Thai Chong David Ho C L Garrett Chua Hong Choon Ho Chin Ching Jean Chua Hong Liang Ho Lai Yin Chua Jocebu He Kah Vine Selina Chua Poh Kim Selina Hong Ching Ve Chua Tiu Siane Hou Li Bern Chua Yeow Leng Hsu Don Doh Chuch Yen Stone Benfamin Hive Than Than Chush Thuan Heng Charles Hul C F Andrew Chuane Houan Hune Hussein Heselvun Chung Yaw Pui Alexander Hwane Stew Yoone Clever Linda Hawes Constallege David T Ibrahim Salleh Corr Deter David **Collen Tames Rinham** Jacobsen Anette Sundford Jaufeerally Faziur Rehman Das U N Jenner Andrew Deepak Rama Narayan Juneen Roland Denny Titauw Titen Lie Devuani Anand Sobhraj Kam Chak-Wah Dheep S Thomeen Kam Chikone Kanagalingam Devendra Eng Chee-Way Kanfiah Jeyaseelan Eng Hsi Ko Deter Kang Mei Ling

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Seto Kar Vin

Shahar Sezara

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Sim Lieueliun Shao-Jen

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Styathasan Cumaraswamy So Bolt Yan Dimmy Soo Khee Chee Subramaniam Tavintharan Subcampedan Demonal Sung Min Tagore Shephali Tam Kit Chune John Tan At Line Tan Hwee Chve Andrew Tan Ban Hock Tan Bien Keem Tan Chen Lung Daryi Tan Re Shien Tan Hock Hene Tan Hui-Hui Tan Hwee Huan Tan Jack Tan Ya Ling Jackie Tan Stah Heng James Tan Swee Kim Josephine Tan Khai Tong Tan Kian Hian Tan Lay Kok Tan Guan Lim Lincoln Tan Luke Kim Stane Tan Min-Han Tan Deng Chiong Tan Ru San Tan Seno Hoe Tan Stone San Tan Su Mena Tan Su Mine Tan Suat Hoon Tan Tee Yong Tan Thean Yen Tan Thiam Chye Tan Thuan Tong Tan Tong-Khee Tan Tony Y T Tan Yeh Hone Tan Yih Kai Tan Yu Mena Tang Poh Lin Jenny Tang Kok Kee Tane One Tene Tay Andrew George Tay Swee Kian Catherine Tay Sam Wah Samuel Tay Shian Chao Tay Sun Kule Tay Yong Kwang Teh Hui Seone Teh Kong Chuan Teh Kong Chuan Tennakoon Janaka Bandara Teo Su Wei Felicia Teo Boon Wee Jimmy Teo Lypette L Teo Hwee Ying Lynn Teo Tze Hern Patrick Teo Wee Stong Tech Charn Beng Stephen Tech Hui Ling Wendy Tey Beng Hea Tham Lai Peng Sharon Theng Thiam Seng Colin

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Zin Thant

Dear Dr. Peh

We would like to thank you again for your time and efforts in preparing a review of the above referenced manuscript. The decision of the editors was: Reconsider with Minor Revision.

If the authors choose to resubmit their paper with revisions, you may be asked to review the edited version.

We hope that you will be willing to help us with further reviews of this manuscript.

MANUSCRIPT NO: REVIEW SUBMITTED ON: December 9, 2011 SECTION OR SUBSPECIALTY: Musculoskeletal Imaging MANUSCRIPT TYPE: Original Research ENTITLED: Fovea Alta on MR Imaging: Is it a marker of Hip Dysplasia in Young Adults?

DECISION LETTER SENT TO THE AUTHOR:

Editor Decision for AJR M \$ 11-8193	Reviewer#1:
AJR Journal Staff	eral comments The authors retrospectively investigated the association of forea align and hip dysplasia on 82 radiographs and hip MR images in adults.
	The patients were divided into three groups based on center edge angle (CEA) measurements: developmental hip dyspissia (DDH), borderline DDH
ajrsubmit@arrs.org <u>via</u> editorialmanager.com to me	you control. Forces sits, showed significant association with DDH but no association with coust using. The authors concluded that forces sits, showed
TC: Frof. Wilfred C.G. Peh Khoo Şeçê Şuşê Hoşsitel	xqxXiqa as a strong MRI marker of DDH.
RE: Editor Decision for Journal Review - AJR MS 11-8183	This study is an extension of the work of Note: and explores a subject that is of potential interest to musculoskeletal radiologists. The findings are credible
Dear Dr. Peh.	Besides a few clarifications in selection of subjects, the dovious limitations are the retrospective nature of the study and relatively small number of subjects.
We would like to thank you again for your time and efforts in preparing a review of the above referenced menuscript. The decision of the editors was: Reconsider with Minor Revision.	The authors have utilized only one measurement- CEA- In their diagnosis of hip dysplasia. This paper would have been further strengthened had additional in ty splasia be used.
If the authors choose to resubmit their paper with revisions, you may be asked to review the edited version.	specific comments subjects and methods
We hope that you will be willing to help us with further reviews of this manuscript.	The clinical history of "hip pain" is rather vague. Further details of clinical indications for MRI would be useful and give readers a better idea of the study coho
	Exclusion criteria: explain "inadequate imaging studies". This list seems rather short- how about other causes of "hip pain" such as infective athritis, tumor, et
MANUSCRIFTNC: %da53a, SEXUEW.RUBAUTTELGAN: December 9, 2011 SECTION OR SUBSPECIALTY: Musculoskietsi imaging	Results: How many patients did not meet the inclusion offeria?
MANUBORIPT TYPE: Oliginal Research ENTITLED: Fovea Alta on MR Imaging: Is it a marker of Hip Dysplasia in Young Aduts?	Discussion. Conclusions can be moderated as these findings are rather narrow and based on a small number of subjects evaluated in a retrospective fashion.
DECISION LETTER SENT TO THE AUTHOR:	References: Not in AJR format.
To: ******** From: "AJR Journal Staff <u>alsybritizions oro</u>	
Subject: Decision Letter for AJR M8 11-8193	
12/14/2011	Reviewer≠2:
TC:	Abstract: no comments
RE: AJR M8 11-6193	Introduction: no comments
TITLE: Fovea Alta on MR Imaging: Is it a marker of Hip Dysplasia in Young Adults?	Bublects and methods: How do you define whether or not a hip is too externally rotated? I don't see criteria listed in your text. You need to add this,
Dear Dr	seepeer and management of you cannot meaner of the ampris too exempty reases: I contract when a see in your text. I during to doo this,
The manuscript referenced above will be reconsidered for publication pending the satisfactory completion of the requested minor revisions.	Results: no comments
Please address the reviewers' comments that are endicated and resubmit your revised manuscript via Editorial Manager. If there are specific issues with which you do not age please nevertheless discuss them in the author's rebutal space.	Discussion no comments
For your resubmission, you will need to upload the following:	References: no comments
- An updated full title page,	
- An annotated copy of the manuscript (identifying the changes that were made and the corresponding reviewer comment) (with or without embedded images),	Tables: no comments
- A clean copy of the revised manuscript (without changes highlighted) and without embedded images,	Figures: For Figure 8C, you suggest that a CE angle of greater than or equal to 25° is normal; however, in your text you say that non-dysplestic hips are > 29 equal to. So please either change t in the text or in the caption for Figure 8C so it's uniform.
- All of the floures as individual TIFF fles.	General comments: Thank you for this well written manuscript on a well designed study. Though I am not sure it's extremely compelling that we need another i
- A detailed, point-by-point response to the reviewers' comments (either in the rebuttal section or as a M8 Word document).	dysplasia (you say that the CEA is validated for MRI), I suspect this will be another feature our sugeons will become more interested in. As such, I believe ou hear about it. You might consider explaining a little more how this will be helpful over and above the current methods.
Your revised manuscript must be returned within 30 days of this letter. Please do not errell manuscripts segarately as this will delay the resubmission process.	
rear en recommensario en recome a momenta de la y or ona rever. Prese comos chem mana angos seguratory as ona um coney or respondences a procesa. Best regards.	
-	
Bincerely,	
Dr. Donna G. Blackenbaken	

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Personal Classifications (* indicates match with document)				
	Classification			
*	210: <u>General Surgery</u>			
	210.090: <u>Hepatobiliary Surgery</u>			
	210.110: Pancreatic Surgery			

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Date Last Agreed Reviews in Progress		Outstanding Invitations	
May 16, 2011	0	0	

Historical Reviewer Invitation Statistics

Total Invitations	Agreed to Review	Declined to Review	Un-invited Before Agreeing to Review	Terminated Before Agreeing to Review
23	22	0	1	0

Historical Reviewer Perform	nance Summary				
Total Completed Reviews	Submitted on Time	Submitted Late	Un-assigned After Agreeing to Review	Terminated After Agreeing to Review	Date Last Review Completed
20	11	9	0	2	Oct 13, 2011

Days to Respond to Invitation Days to Complete Review Days Late # of Reminders M.	Manuscript Rating	Review Rating
2 33 11 0 58	58.16	89

Reviewer Recommendation Summary	
Accept:	2
Major Revision:	4
Minor Revision:	10
Reject:	4

Singapore Med J reviewer tracking system



THE SINGAPORE MEDICAL JOURNAL REVIEWER RECOGNITION AWARDS

The successful publication of a peer-reviewed journal such as the Singapore Medical Journal (SMJ) requires substantial contribution of time and effort by numerous reviewers. Our dedicated Editorial Board members are already recognised each month on the SMJ masthead. I am pleased to specially highlight an additional group of individuals who will now receive well-deserved credit for the high quality of their timely, detailed, and scholarly reviews, i.e. the recipients of the 2007 SMJ Reviewer Recognition Awards. Each award recipient will receive a Certificate of Reviewing with Distinction and a letter of congratulations, underscoring the importance of reviewing as an academic and professional activity. Note that the individuals listed on the 2007 masthead of the SMJ were not eligible for these awards.

Professor Wilfred CG Peh Editor, Singapore Medical Journal

Fatimah Abdul Lateef

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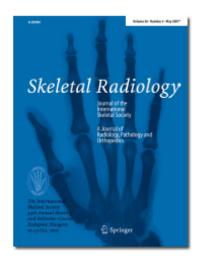
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Awarded to

Dr Wilfred Peh

Skeletal Radiology wishes to recognize your contribution to the Journal as a reviewer of distinction.

This certificate signifies that in quantity, timeliness, and quality of your work on behalf of the Journal during 2010 was above and beyond the call of duty.



The Editors offer sincere thanks,

Murali Sundaram, MD Daniel Rosenthal, MD Juerg Hodler, MD





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SUMMARY

• Recruiting, retaining and rewarding (good) reviewers are a challenge for journal editors • Good reviewers are worth their weight (in gold) and deserve innovative efforts to keep them



THANK YOU FOR YOUR ATTENTION







