

RECRUITING, RETAINING AND REWARDING REVIEWERS

Wilfred CG Peh

Singapore Medical Journal,
National University of Singapore,
Khoo Teck Puat Hospital, Singapore

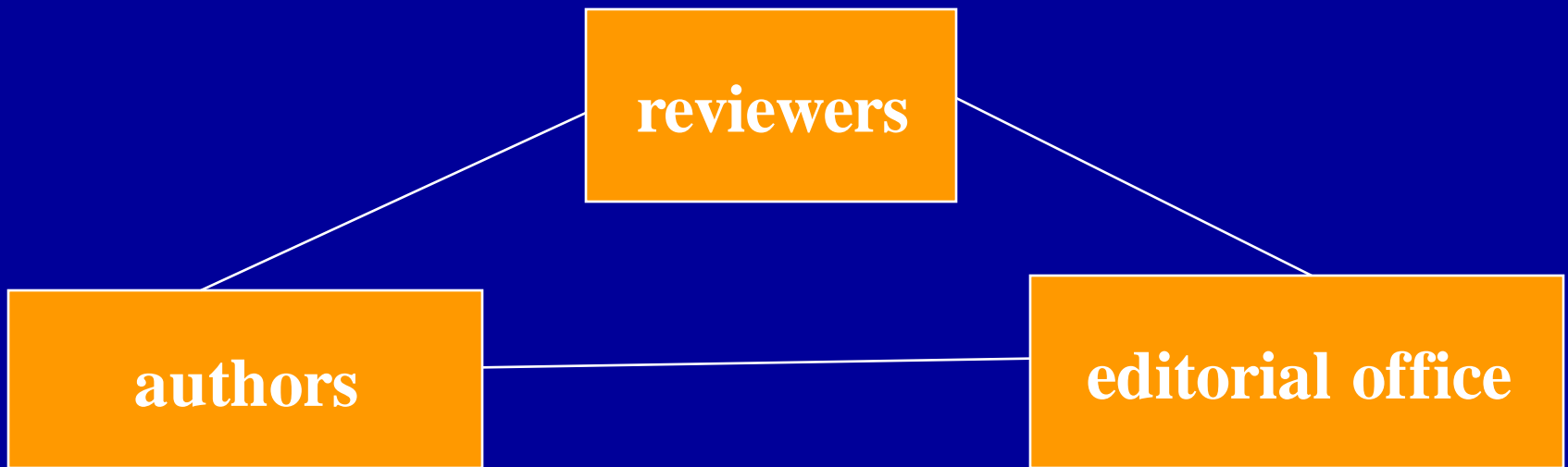


LECTURE OUTLINE

- Introduction
- Recruiting reviewers
- Retaining and
- Rewarding (good) reviewers
- Summary

INTRODUCTION

Important partners in the scientific process & publication system



INTRODUCTION

Challenge of editors

- Find a sufficiently large group of reviewers who
 - are willing to serve the journal
 - produce, on-time, balanced scholarly reviews which help the editor's decision-making

RECRUITING REVIEWERS

Challenges

- Type of reviewers
 - aims and scope of journal
- Source of reviewers
 - “inclusion” & “exclusion” criteria
- Soliciting potential reviewers

RECRUITING REVIEWERS

Type of reviewers

- Depends on aims of journal
 - general medical journal
 - specialty journal
 - subspecialty journal
 - allied health journal
 - basic science journal

RECRUITING REVIEWERS

Type of reviewers

- Depends on geographical scope of journal
 - university or institutional
 - national
 - regional
 - international

RECRUITING REVIEWERS

Source of reviewers

- Membership directory of society or association
 - local and international
- Institutional (university or hospital) listings

RECRUITING REVIEWERS

Source of reviewers

- Personal contacts
- Authors who have published in the journal
- Speakers at congresses
- Pubmed search of authors

RECRUITING REVIEWERS

Source of reviewers

- “Exclusion criteria”
 - minimum professional qualification
 - minimum academic or institutional appointment
 - seniority/ ?age

RECRUITING REVIEWERS

Source of reviewers

- “Exclusion criteria”
 - track record of publication
 - geographical location
 - reviewers for a rival journal
 - personally known to be an unreliable or “nasty” reviewer

RECRUITING REVIEWERS

Soliciting potential reviewers

- Personal approach
- Email or letter
- Database
 - matching search criteria
 - continual updating
- Don't forget statistical reviewers!

★ bjsm@bmjgroup.com to me[show details](#) 16/02/2011[Reply](#)

Ref: BJSM/2011/084350 - I-Test: 34 year old female with hip pain and remote trauma.

Steven Bak Siew Wong, Charlotte Jane Yong-Hing, Theresa LC Lee, Jack Taunton, Gordon Andrews, and Bruce B Forster

Dear Dr. Peh,

You have been recommended as a reviewer for the above manuscript. Given your knowledge and expertise in the subject areas upon which this manuscript is focused, I hope you will agree to participate in the review process.

The **British Journal of Sports Medicine** (BJSM) use a web based manuscript tracking system:

<http://submit-bjsm.bmj.com>

to receive and manage all our manuscripts. We have had very positive feedback from reviewers and authors, and hope you will take the time to review the paper for us.

When you access the paper through the system you will have full access to facilities to assist your review, such as references linked to PubMed/Medline, the ability to track and obtain feedback on your review and the final decision plus access to the other reviewers' comments (if available). All articles submitted are automatically converted to PDF format for ease of use and figures and tables are attached to the end of the PDF.

Please visit: <http://group.bmj.com/products/journals/instructions-for-authors/peer-review/>

for more information on reviewing for the **journal**

If this is the first time you are reviewing for BJSM, you will need to register yourself with our system. Please go to:

<http://submit-bjsm.bmj.com/>

and click on

'create a new account'

RETAINING REVIEWERS







Challenges

- Lack of time
- Relevance to area of interest
- Convenience of review process
- Recognition

RETAINING REVIEWERS

Lack of time

- Usual problem for busy academics or clinicians
- Very important not to overload reviewers
 - editor must have oversight
 - especially over deputy editors

| Manuscript ID  | Title | Date Completed | Status | View Review |
|---|---|--------------------------------|--|---|
| RAD-11-2007 | Lesions of the biceps pulley: Diagnostic accuracy of MR arthrography of the shoulder and evaluation of established and new diagnostic criteria [View Submission] | 16-Oct-2011 | <ul style="list-style-type: none"> Accept with Revisions (25-Nov-2011) a revision has been started |  |
| RAD-11-1714 | Magnetic Resonance Imaging of Osteoradionecrosis of the Upper Cervical Spine Following Radiotherapy for Head and Neck Cancer: Differentiation from Recurrent or Metastatic Disease Running Title: MRI of upper C spine osteoradionecrosis [View Submission] | 12-Sep-2011 | <ul style="list-style-type: none"> Accept with Revisions (07-Oct-2011) a revision has been submitted |  |
| RAD-11-2115 | MR Imaging of the Humeral Trochlear Epiphysis: Normal Developmental Changes during Ossification [View Submission] | 13-Nov-2011 | <ul style="list-style-type: none"> Reject (06-Dec-2011) |  |
| RAD-11-2408 | Reduction of metal artifacts at MR imaging with Slice Encoding Metal Artifact Correction (SEMAC) and View-Angle Tilting (VAT) in patients with total hip arthroplasty: Performance of STIR and T1-weighted sequences [View Submission] | 15-Dec-2011 | <ul style="list-style-type: none"> Under Consideration (10-Jan-2012) |  |
| RAD-11-2657 | In Assessing Local Recurrence Following Surgical Resection of Soft Tissue Tumors by Unenhanced MRI, do Additional Gadolinium-enhanced Images Change Reader Confidence or Diagnosis? [View Submission] | 12-Jan-2012 | |  |

RETAINING REVIEWERS

Relevance to area of interest

- Accurate matching of manuscript to potential reviewer
 - topic of interest
 - relevance to own current work
 - contribution of paper to own area of interest/ subspecialty

RETAINING REVIEWERS

Convenience of review process

- Editorial workflow
 - should be efficient and hassle-free
 - courteous request letters
 - check availability a must
 - ease of reviewing process
 - thank you note – post review

Article for review

 | X | **Inbox** | X



☆ **Indian Journal of Cancer** admin@indianjcancer.com to me

[show details](#) 12/06/2011 

[Reply](#)

Dear Prof. Peh

May we request you to give your valuable opinion on manuscript entitled 'Misdiagnosis of the Effect of Granulocyte-Colony Stimulating Factor on Magnetic Resonance Imaging in a Leukemia Patient'. The manuscript has been submitted to the Indian Journal of Cancer for consideration for publication.

The manuscript is uploaded for your review at our web-based peer review site <http://www.journalonweb.com/ijc>.

If you face any difficulty with the system, please get back to us.

Thanking you,

Sincerely yours,

Editor

Indian Journal of Cancer

Click on link or copy paste the URL in browser

To view article -> http://www.journalonweb.com/ijc/vrex.asp?a=v&id=wilfred_peh&em=wilfred_peh@gmail.com&mid=IJC_193_11

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To decline reviewing this article -> http://www.journalonweb.com/ijc/vrex.asp?a=d&id=wilfred_peh&em=wilfred_peh@gmail.com&mid=IJC_193_11

To access to the article please use following username and password.

★ dhogan@rsna.org via manuscriptcentral.com to me

[show details](#) 30/12/2011

↩ Reply

Dear Professor Peh:

We have received manuscript RAD-11-2657 entitled, "In Assessing Local Recurrence Following Surgical Resection of Soft Tissue Tumors by Unenhanced MRI, do Additional Gadolinium-enhanced Images Change Reader Confidence or Diagnosis?" and have selected you as a potential reviewer. For your information, the Abstract of the manuscript is found below. Your review will be due in 14 days.

You may e-mail me with your reply or click the appropriate link below to automatically register your reply with our online manuscript submission and review system.

Once you accept our invitation to review this manuscript, you will be notified via e-mail about how to access Manuscript Central, our online manuscript submission and review system. You will then have access to the manuscript and reviewer instructions in your Reviewer Center.

I look forward to hearing from you as soon as possible so that reviewer assignment can be accomplished quickly.

Agreed: http://mc.manuscriptcentral.com/rad?URL_MASK=Ss5CKCnbmhdPCMfTSPj4

Declined: http://mc.manuscriptcentral.com/rad?URL_MASK=4GFDj3qx2sPwJXTDfyBf

(Alternatively, if you are not able to review this manuscript because you will be unavailable for a specific period of time, please click the reply button and inform us of your unavailable dates.)

Deborah Hogan
RADIOLOGY Editorial Office
[617-236-7376](tel:617-236-7376)

Abstract:

Purpose

1. Evaluate if gadolinium enhanced MR imaging (GeMRI) improves confidence or changes the final diagnosis in the assessment of musculoskeletal (MSK) tumor residual or recurrence following surgical resection
2. Assess if different experience levels change the above results.

Methods and Materials

Initially, pre-contrast images were independently reviewed by 2 radiologists, one with 25 years of experience (R1) and one undergoing MSK specialty training (R2). Three questions were answered: 1. Mass present? 2. Cystic, necrotic, solid? 3. Likelihood of malignancy?

Subsequently, both pre-contrast and post-contrast images were independently reviewed. The same questions were again answered plus 6 others including if GeMRI: better defined cystic versus solid, better defined extent, improved conspicuity, changed confidence, and changed



Open Access, Bimonthly

ISSN 0513-5796 Print
ISSN 1976-2437 Online

Reviewer : [Wilfred CG Peh](#)

Manuscript ID : [YMJ09447](#)

Title : Differences between magnetic resonance imaging and computed tomography–myelography for quantitative evaluation of lumbar intracanal lesion cross-sections

Dear Dr. Wilfred CG Peh :

Recently, I sent you to review manuscript entitled "Differences between magnetic resonance imaging and computed tomography–myelography for quantitative evaluation of lumbar intracanal lesion cross-sections" I have not yet to hear from you about this.

This e-mail is simply a reminder to review. I appreciate your help in accomplishing our goal of having an expedited reviewing process. Please do not hesitate to contact me if I can be of any assistance.

Sincerely yours,

In-Hong Choi, M.D., Ph.D.
Editor-in-Chief
Yonsei Medical Journal

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[Yonsei Medical Journal]

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☆ 진소영 to me

[show details](#) 13:42 (1 hour ago)

[Reply](#)

Dear Dr. Wilfred CG Peh :

Greetings from the Yonsei Medical Journal.

We've received well your valuable comments about the submitted paper titled "**Differences between magnetic resonance imaging and computed tomography–myelography for quantitative evaluation of lumbar intracanalalar lesion cross-sections**".

It will be greatly contributed to the high standards for the Journal, and we thank you for your participation as a referee.

Thanks for your cooperation.

Sincerely yours,

Yonsei Medical Journal

<http://www.eymj.org>

RETAINING REVIEWERS

Recognition

- By journal
- Department
- Institution
- National
 - e.g. CME accreditation

The American Roentgen Ray Society offers CME credit for manuscript review.

Accreditation Statement

The American Roentgen Ray Society (ARRS) is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education activities for physicians.

Designation Statement

The ARRS designates this educational activity for a maximum of 3 AMA PRA Category 1 Credit(s)?. The physician should only claim credit commensurate with the extent of their participation in the activity.

The American Medical Association has determined that physicians not licensed in the US who participate in this CME activity are eligible for AMA PRA Category 1 Credit(s)?.

Target Audience: Physicians and other radiology professionals who review manuscripts submitted to the [AJR](#) for possible publication.

Goals and Objectives: After completing the review of the manuscript assigned to the individual reviewer by one of the editors of the [AJR](#), the reviewer should have improved his or her skills in performing critical analyses of the medical literature and his or her knowledge of current issues and developments in the field of radiology and allied sciences. This improved skill level and knowledge base should result in increased skill in reviewing and authoring future journal articles, as well as improved behavior and performance in practice.

Disclosure of Commercial Interest: The authors of this article about to be reviewed, and the Editor-in-Chief, have indicated that they do not have a financial relationship with a commercial organization that may have a direct or indirect interest in the subject matter being presented.

If your review is deemed acceptable by the Section Editor, then this CME activity may be eligible for (3) CME credits.

The main contact point for the Peer Review staff is:

Ann Earwood
Peer Review Specialist
American Roentgen Ray Society
Phone: [703-858-4331](tel:703-858-4331)
Email: AJRsubmit@arrs.org

We thank you in advance for your time and continued support of the journal.

Best regards,

Donna G. Blankenbaker, MD
[AJR](#) Section Editor

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[» CME Categories](#)

[» Application for Lower CME Requirements](#)

[Renewal of Practising Certificates](#)



[Removal of Names from Register](#)



[Display of Qualifications](#)



Resize Text:



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Continuing Medical Education

Continuing medical education (CME) consists of educational activities that serve to maintain, develop or increase the knowledge, skills and professional performance of a doctor.

Compulsory CME

Beyond medical school and housemanship, each doctor needs to keep himself or herself current with changes in medicine generally and in areas relevant to his own practice in particular. Patients and society at large also want to be assured that the doctors they consult are practising up-to-date medicine and offering them good quality care. For these reasons, the Singapore Medical Council (SMC) has made CME compulsory for all doctors in Singapore with effect from **1 January 2003**.

Since **1 January 2005**, all **fully** and **conditionally** registered doctors renewing their practising certificates (PCs) are required to meet the compulsory CME requirements for their CME qualifying period(s) before their PCs are renewed.

The SMC-CME Coordinating Committee accredits CME programmes / activities and reviews CME policies and programmes. The Committee includes representatives from the Academy of Medicine Singapore, College of Family Physicians Singapore, Singapore Medical Association, as well as doctors working in both the public and private sectors.

» CME Categories

» Application for Lower CME Requirements

Renewal of Practising Certificates

Removal of Names from Register

Display of Qualifications

Titles Approved for Use

Supervisory Framework

Restoration to the Register

Information for Public / Patients

Information for CME Providers

Announcement



Login

FOR DOCTORS & PROVIDERS

| Criteria | Credit Points Awarded | Submitted by |
|--|---|----------------------|
| Authorship of original paper in <u>Refereed</u> Journals / MOH Clinical Practice Guidelines (CPGs) / Medical Textbook - Main Author - Subsidiary Author | 5 CME points per paper / MOH CPG / textbook chapter 2 CME points per paper / MOH CPG / textbook chapter | Medical Practitioner |
| Authorship of modules for Online Education or Distance-Learning Programmes (DLP) | 2 CME points per module | |
| Editorial Work / Reviewer for <u>Refereed</u> Journals and Medical Textbooks - Chief Editor - Subsidiary Editor - Reviewer | 5 CME points per journal / textbook 2 CME points per journal / textbook 2 CME points per journal / textbook | |
| Presentation of <u>Original</u> Paper / Poster (regardless of duration) | 2 CME points per paper / poster | |

Doctors can claim CME points for being the main / subsidiary author, chief / subsidiary editor, reviewer or presenter for the above CME activities. These publications must not be published more than 2 years prior to making the CME claims.

REWARDING REVIEWERS

Challenges

- Financial incentives
- Non-financial incentives
- Exceptional reviewers

REWARDING REVIEWERS

Financial incentives

- Very few journals can afford this
- Are reviewers really financially motivated?

REWARDING REVIEWERS

Non-financial incentives

- Free subscription? (rare)
- Free reprints for limited period
- Free access to journal database
- Discount off manuscript submission fee

Canadian Association of Radiologists Journal

Dear Professor Peh,

I would greatly appreciate your assistance in the review of a manuscript that has recently been submitted. Are you able to review the following manuscript for the CANADIAN ASSOCIATION OF RADIOLOGISTS JOURNAL.

Article Title: An overview of Vertebroplasty: current status, controversies and future directions
Manuscript Number: CARJ-D-11-00074

I have included the abstract of the manuscript below to provide you with an overview:

ABSTRACT:

Vertebroplasty is a cost-effective procedure for the relief of pain in appropriately selected patients when performed by a skilled practitioner. The currently accepted indications and contraindications for vertebroplasty are reviewed. The techniques routinely employed by the authors are presented, including a discussion of recognized complications. Recent controversy has highlighted weaknesses in the practice of technology evaluation, and future more robust studies will be required to address these issues across the board in the future more scientifically than has been done in the past.

Your expert opinion would greatly help me in deciding whether to publish and the changes that might be suggested to the authors. Furthermore the time you spend reviewing this manuscript can be used for continuing professional development credits.

If you accept this invitation, your comments will be due in 21 days. If you are unable to act as a reviewer at this time, I would greatly appreciate your suggestions for alternate reviewers.

If you are willing to review this manuscript, please click on the link below:

<http://ees.elsevier.com/cari/l.asp?i=2310&j=MDZ1Y14G>

If you are unable, please click on the link below. We would appreciate receiving suggestions for alternative reviewers:

<http://ees.elsevier.com/cari/l.asp?i=2309&j=J39LRV16>

Alternatively, you may register your response by accessing the Elsevier Editorial System for CANADIAN ASSOCIATION OF RADIOLOGISTS JOURNAL as a REVIEWER using the login credentials below:

To help you review this manuscript you are granted free access to Scopus for 30 days after accepting this invitation. Scopus is the largest abstract and citation database of research literature and quality web sources. With Scopus, it is easy to find references, similar articles or papers by the same authors.

To help you review this manuscript you are granted free access to Scopus for 30 days after accepting this invitation. Scopus is the largest abstract and citation database of research literature and quality web sources. With Scopus, it is easy to find references, similar articles or papers by the same authors.

Yours sincerely,

Sincerely,

Savvas Nicolaou, MD, FRCPC
Deputy Editor
CANADIAN ASSOCIATION OF RADIOLOGISTS JOURNAL

REWARDING REVIEWERS

Non-financial incentives

- Acknowledgement of contribution
 - journal website
 - online journal
 - hard copy of journal (annually)
- Feedback about manuscript fate



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Reviewers of bij

The following list contains the names of reviewers involved in the peer-review process of submitted manuscripts to be considered for publication in the Biomedical Imaging and Intervention Journal (**bij**).

2009

- Abdul Aziz , Yang Faridah Malaysia
- Acharya U , Rajendra Singapore
- Alfiansyah , Agung Indonesia
- Annuar , Zulfiqar Md Malaysia
- Arias , Jose Luis Ramirez Mexico
- Arumugan , Kulenthran Malaysia
- Aziz , Tipu United Kingdom
- Balaji , Ravikanth India
- Beuf , Olivier France
- Britto , A Prabhu India
- Buscombe , J United Kingdom
- Bustam , Anita Malaysia
- Chan , HP United States
- Chawapun , Nisa Thailand
- Chen , CF Taiwan
- Cheng , Muhua China
- Chong , Le Roy Singapore
- Choo , Gim-Hooi Malaysia
- Chuapetcharasopon , Chamaree Thailand
- Collins , Lee Australia
- Cornelis , Jan Belgium
- Corr , Peter South Africa
- Da Costa , Alessandro Martins Brazil
- Dougherty , Geoffrey United States
- Eberl , Stefan Australia
- Fallavollita , Pascal Canada
- Faridah , Yang Malaysia
- Gilula , Louis A. United States
- Heggie , John Australia
- Ho , Evelyn Malaysia
- Ho , Juliana Singapore
- Ho , SSM Hong Kong
- Ho , Stella SY Hong Kong
- Homolka , Peter Austria
- Howman-Giles , Robert Australia
- Huang , John Yung Shui United Kingdom
- Huang , YX China

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Web
 bij.org

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SYDNEY • MARCH 12 - 14, 2012



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SINGAPORE MEDICAL JOURNAL VOLUME 50 2009 REVIEWERS' LIST

At the Singapore Medical Journal, we are most fortunate to have the assistance of a host of reviewers whose expertise helps guide the quality of the articles published in the Journal. The Editor and Editorial Board take this opportunity to recognise these reviewers and to thank them for the substantial amount of time and effort they have devoted to the review process. The individuals listed below are those who were assigned manuscripts to review and who returned their reviews during the period December 1, 2008 to December 31, 2009. However, if you find your name missing, please accept our apologies in advance and inform us of any omission as soon as possible. Please note that members of the Editorial Board are recognised by appearance of their names on the journal masthead and are therefore not included in this list.

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| Anwar Khairul | Chia Rui Wen Karen | Gan Sook Lin | Koh Kwong Fah |
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| Chay Sook Phaik | | | Lee Seng-Koo |
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| Cheng Tim Ee Lionel | | | Leong Khai Pang |

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Dear Dr. Peh,

We would like to thank you again for your time and efforts in preparing a review of the above referenced manuscript. The decision of the editors was: Reconsider with Minor Revision.

If the authors choose to resubmit their paper with revisions, you may be asked to review the edited version.

We hope that you will be willing to help us with further reviews of this manuscript.

MANUSCRIPT NO: 11-8193

REVIEW SUBMITTED ON: December 9, 2011

SECTION OR SUBSPECIALTY: Musculoskeletal Imaging

MANUSCRIPT TYPE: Original Research

ENTITLED: Fovea Alta on MR Imaging: Is it a marker of Hip Dysplasia in Young Adults?

DECISION LETTER SENT TO THE AUTHOR:

Editor Decision for AJR MS 11-8193

AJR Journal Staff

ajrsubmit@arrs.org via editorialmanager.com to me

TO: Prof. Wilfred C.G. Peh
Knoo Jock Suet Hospital

RE: Editor Decision for Journal Review - AJR MS 11-8193

Dear Dr. Peh,

We would like to thank you again for your time and efforts in preparing a review of the above referenced manuscript. The decision of the editors was: Reconsider with Minor Revision.

If the authors choose to resubmit their paper with revisions, you may be asked to review the edited version.

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SECTION OR SUBSPECIALTY: Musculoskeletal Imaging
MANUSCRIPT TYPE: Original Research
ENTITLED: Fovea Alta on MR Imaging: Is it a marker of Hip Dysplasia in Young Adults?

DECISION LETTER SENT TO THE AUTHOR:

To: *****
From: "AJR Journal Staff" ajrsubmit@arrs.org
Subject: Decision Letter for AJR MS 11-8193
12/14/2011

TO: *****

RE: AJR MS 11-8193
TITLE: Fovea Alta on MR Imaging: Is it a marker of Hip Dysplasia in Young Adults?

Dear Dr. *****,

The manuscript referenced above will be reconsidered for publication pending the satisfactory completion of the requested minor revisions.

Please address the reviewers' comments that are enclosed and resubmit your revised manuscript via Editorial Manager. If there are specific issues with which you do not agree, please nevertheless discuss them in the authors' rebuttal space.

For your resubmission, you will need to upload the following:

- An updated full title page.
- An annotated copy of the manuscript (identifying the changes that were made and the corresponding reviewer comment) (with or without embedded images).
- A clean copy of the revised manuscript (without changes highlighted) and without embedded images.
- All of the figures as individual TIFF files.
- A detailed, point-by-point response to the reviewers' comments (either in the rebuttal section or as a MS Word document).

Your revised manuscript must be returned within 30 days of this letter. Please do not email manuscripts separately as this will delay the resubmission process.

Best regards,

Sincerely,

Dr. Donna G. Blumkin
Section Editor
American Journal of Roentgenology



Reviewer #1:

General comments

The authors retrospectively investigated the association of fovea alta and hip dysplasia on B2 radiographs and hip MR images in adults.

The patients were divided into three groups based on center edge angle (CEA) measurements: developmental hip dysplasia (DDH), borderline DDH and control. Fovea alta showed significant association with DDH but no association with control. The authors concluded that fovea alta showed association as a strong MRI marker of DDH.

This study is an extension of the work of Nopaj et al and explores a subject that is of potential interest to musculoskeletal radiologists. The findings are credible.

Besides a few clarifications in selection of subjects, the obvious limitations are the retrospective nature of the study and relatively small number of subjects.

The authors have utilized only one measurement-CEA- in their diagnosis of hip dysplasia. This paper would have been further strengthened had additional measurements of dysplasia be used.

Specific comments

Subjects and methods:

The clinical history of 'hip pain' is rather vague. Further details of clinical indications for MRI would be useful and give readers a better idea of the study cohort. Exclusion criteria: explain 'Inadequate imaging studies'. This list seems rather short- now about other causes of 'hip pain' such as infective arthritis, tumor, etc.

Results:

How many patients did not meet the inclusion criteria?

Discussion:

Conclusions can be moderated as these findings are rather narrow and based on a small number of subjects evaluated in a retrospective fashion.

References:

Not in AJR format.

Reviewer #2:

Abstract: no comments

Introduction: no comments

Subjects and methods: How do you define whether or not a hip is too externally rotated? I don't see criteria listed in your text. You need to add this.

Results: no comments

Discussion: no comments

References: no comments

Tables: no comments

Figures: For Figure 3C, you suggest that a CE angle of greater than or equal to 25° is normal; however, in your text you say that non-dysplastic hips are > 25°, not greater than or equal to. So please either change it in the text or in the caption for Figure 3C so it's uniform.

General comments: Thank you for this well written manuscript of a well designed study. Though I am not sure it's extremely compelling that we need another measure of hip dysplasia (you say that the CEA is validated for MRI), I suspect this will be another feature our surgeons will become more interested in. As such, I believe our readership will hear about it. You might consider explaining a little more how this will be helpful over and above the current methods.

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| * | 210: General Surgery |
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| | 210.110: Pancreatic Surgery |

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| Accept: | 2 |
| Major Revision: | 4 |
| Minor Revision: | 10 |
| Reject: | 4 |

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The successful publication of a peer-reviewed journal such as the Singapore Medical Journal (SMJ) requires substantial contribution of time and effort by numerous reviewers. Our dedicated Editorial Board members are already recognised each month on the SMJ masthead. I am pleased to specially highlight an additional group of individuals who will now receive well-deserved credit for the high quality of their timely, detailed, and scholarly reviews, i.e. the recipients of the 2007 SMJ Reviewer Recognition Awards. Each award recipient will receive a Certificate of Reviewing with Distinction and a letter of congratulations, underscoring the importance of reviewing as an academic and professional activity. Note that the individuals listed on the 2007 masthead of the SMJ were not eligible for these awards.

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Editor, Singapore Medical Journal

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- Recruiting, retaining and rewarding (good) reviewers are a challenge for journal editors
- Good reviewers are worth their weight (in gold) and deserve innovative efforts to keep them

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